

Deployment Document

2018-2023

Short Term Goals	
Plan	Deployment
IQAC	The Institutional Quality Assurance Cell (IQAC) has overseen all activities from admissions to result analysis, enhancing initiatives for students, staff, and stakeholders. The IQAC consistently organized 39 certificate courses and value-added programs, projects and internships for students, serving as the proactive hub of the institution. It ensures the seamless operation of activities year-round.
Participation in Seminar/ Conferences	More than 400 staff and students are actively participated in the seminar, conferences, workshops at state, national and international level.
Organization of Seminar/ Conferences/ Workshops/Webinars	The institute consistently organizes 41 seminars, conferences, workshops, and webinars for students and staff. These events cover a range of topics, including Intellectual Property Rights (IPR), research, guidance for competitive examinations, and special guest lectures by alumni and other prominent personalities. Additionally, the institute conducts Entrepreneurship Development Programs and Rubicon, TCS training programs for students.
Extension Activities-NSS, NCC	The institute is very effectively organizing the 20 extension activities for society and the stakeholders. The Community Outreach centers were established in surrounding villages and staff and students conducted 38 activities along with NSS and NCC.
Student Support Activities	24 Skill Development programs and Career oriented courses, 11 sessions of guidance for competitive examination, Police Academy, scholarships, book bank facilities, anti-ragging programs, Anti-sexual harassment activities etc. were organized by institution throughout the tenure.
Placement Activities	The communication skill, interview skills, personality development programs were organized for students along with this placement drives

	were also organized for students in which 382 students were placed through the placement cell.
Collaborations, MoUs	The 32 MoUs and collaborations were done with the industries and academic institutions for the training, placements, research work, guidance for the student support activities, seminars, conferences, workshops, webinars, projects, internships etc. for students as well for the staff.
Long Term Goals	
Plan	Deployment
Introduction of New Courses	07 new courses like B.B.A., B.Sc.- Computer Science, BSc-Botany, Zoology at Special Level, MSc- Analytical Chemistry were started during the tenure. The 39 certificate, value added courses were also taken for the students. The Ph.D. research centers in Chemistry and Commerce subjects were also introduced by the institution.
Smart Class Rooms	The 03 smart classrooms were established in the institution, also the audio-visual facilities were made available to the staff during the pandemic for virtual teaching-learning process.
Skill Development Laboratory	The institute is totally dedicated to student support, hence we have established the centers of Career Katta and Saiishwari Foundation . Both the foundation is being working for skill development of students. To improve the communication skill the language laboratory was strengthened.
Computer Training and Enhancement of IT facilities	Enhanced IT facilities are provided to the students and staff for the teaching-learning process. Which includes 02 computer Laboratory, Language Laboratory, 20 ICT enabled Classrooms, 04 Smart Boards, 100 mbps internet facility, Wi-Fi routers and the sufficient amount of computer ratio (1:4.5) is maintained for the student facilities.
Research Work- Paper Publication	The staff and students have published 153 papers in UGC-care listed journals, state, national and international level peer reviewed, Scopus indexed journals. The 269 books/ book chapters were also published by the staff with reputed publishers. 02 Patents are published by the faculty

Development of Infrastructure	Infrastructure was developed as per the requirements and internal changes were made like laboratory for newly introduced MSc-Analytical Course, laboratory facilities were strengthened, the infrastructure was developed for the newly started girls NCC unit. Sports facilities were enhanced. The smart boards, IT facilities were enhanced for the development of the institution. 27 CCTV surveillance systems are installed for safety and security. The Internal Roads were also constructed during the tenure.
--------------------------------------	--

Amended-Deployment Document

2020-2022

Short Term Goals	
Plan	Deployment
To aware staff, students and society for the Covid-19 Pandemic	We aim to disseminate accurate information and guidelines regarding Covid-19 through various communication channels, including social media, posters, and interactive sessions, to ensure everyone is well-informed and equipped to handle the situation effectively.
To improve online mode of instructions through digital platform.	We are continuously working to improve our online teaching methods by incorporating interactive tools, multimedia resources, and user-friendly interfaces. This includes regular training sessions for faculty to adapt to new technologies and platforms.
To develop and provide e-content to the students through YouTube channels, PPTs, google class room, institutional website and SPPU, Pune web portal	We are committed to creating high-quality e-content for students, which will be available on YouTube channels, PPTs, Google Classroom, our institutional website, and the SPPU, Pune web portal. This content will supplement classroom learning and provide students with additional resources for self-study.
To organize the bridge and remedial coaching as well as courses for advance learners.	We understand the importance of providing additional support to students who need it. Hence, we have organized 20 bridge and remedial coaching programs to help them bridge the gap and excel in their studies.
To enhance student centric teaching methodology, experiential and participative learning.	We are adopting a more student-centric approach to teaching, focusing on experiential and participative learning methods. This will enable students to actively engage in the learning process and develop a deeper understanding of the subject matter.

To increase activities on the human values, gender sensitization, professional ethics, organize the certificate, value added courses.	We are organizing certificate and value-added courses, workshops, and seminars to raise awareness and promote discussions on important social issues such as human values, gender sensitization, and professional ethics
To organize extension activities through NSS for awareness of various social issues.	The NSS unit is actively involved in organizing 20 extension activities to create awareness about various social issues. These activities include campaigns, rallies, and workshops to engage the community and promote social change.
To participate in Refresher, Induction and FDP programs	The teaching faculties were participated in 115 Refresher, Induction, and Faculty Development Programs (FDPs) to enhance their knowledge and skills, which ultimately benefits our students. For non-teaching faculties 15 training programs were organized by the institution. During the tenure 73 non-teaching staff participated in various training programs.
To enhance the research activities by students and staff.	The institute is committed to fostering a culture of research and innovation among students and staff. We provide support and resources for research projects and encourage publication and presentation of research findings
To organize Seminars, Conferences, webinars, workshops for the students and staff.	The institute has organized 43 organize Seminars, Conferences, webinars, and workshops to provide a platform for students and staff to share knowledge, discuss emerging trends, and network with experts in their fields
To organize the training program for teaching and non-teaching staff.	The institute has conducted 17 training programs for both teaching and non-teaching staff to enhance their skills and knowledge, ensuring they are well-equipped to perform their duties effectively.
To organize the placement drive	382 students were placed through the placement drives to connect our students with potential employers, providing them with opportunities to secure meaningful employment upon graduation.
To organize Alumni and Parent-Teacher meet	The Alumni association has organized 20 programs, Alumni and Parent-Teacher meets to foster a sense of community and keep all stakeholders informed about the progress and developments in the institution.

To organize programs/activities regarding health and hygiene, stress management, yoga, awareness program regarding Covid-19, vaccination etc.	The institute prioritize the well-being of our students and staff by organizing programs and activities focused on health and hygiene, stress management, yoga, and awareness programs regarding Covid-19 and vaccination.
To amend the internal evaluation examination policy	The institute has reviewed and amended internal evaluation examination policy to ensure it is fair, transparent, and aligned with the best practices in assessment.

Long Term Goals

Plan	Deployment
To organize International/ National conferences	We have successfully organized 03 International and National conferences, providing a platform for researchers, academicians, and industry experts to exchange ideas and knowledge.
To strengthen research, by increasing guide ship of recognized universities and to start research centre in Commerce and Chemistry	The institute have significantly increased the number of guide ships to 14 from recognized universities and have successfully established research centers in Commerce and Chemistry, fostering a culture of research and innovation among students and faculty.
To send proposal for various granting agencies for research and extension.	We have successfully sent proposals to SPPU, Pune, PIRENS, Loni; DIC, Centre, SPPU, Pune; PRES, Pravaranagar; PVP College, Loni granting agencies for research and extension activities. In which Rs. 18.25 L are sanctioned for research projects and Rs.45.76 L for various programs like seminar, research workshops etc. organized by the institution.
To start new programs at UG (Botany/ Zoology)	We have successfully started new programs at the UG level in Botany and Zoology, as well as at the PG level in Analytical Chemistry, providing students with diverse educational opportunities aligned with current market demands and academic trends.
To start NCC for Boys and Girls students	We have successfully started NCC for Girls students, providing them with opportunities for personal growth, leadership

	development, and national service. The proposal was submitted in 2021 to start Boys NCC unit in the institution.
To enhance student support facilities, placement, increase MoUs, collaboration with high graded institutes, NGOs and industries.	We have significantly enhanced student support facilities, including placement services, by increasing 32 MoUs and collaborations with high-grade institutes, NGOs, and industries, thereby improving students' prospects for internships and job placements.
To enhance infrastructure of ICT based teaching learning facilities through smart classroom.	We have successfully upgraded our infrastructure to include smart classrooms, enhancing the quality of teaching and learning through the integration of technology.
To increase alumni interaction by organizing meets, inviting as an expert.	The institute has 1122 registered alumni, the donation received from them have a total worth of R5.23L. The institute have alumni interaction by organizing meets and inviting them as experts, providing valuable insights and networking opportunities for current students.
To enhance the Competitive examination facilities for stakeholders	The institute has organized 11 Competitive examination activities like lectures, guidance workshops. The institute provide facilities for stakeholders, providing them with the necessary resources and support to excel in their respective area of interest. The institute has Management funded functional Police Academy.
To improve cultural involvement, well equipped recreation hall will be established.	The recreation hall was established, which provides a space for cultural activities and events, enriching the overall student experience.
To purchase new books, upgrade library software and facilities	Institute purchased new books and upgraded library software and facilities, ensuring that students and faculty have access to a wide range of resources for their academic and research needs.
To develop vermi-composting unit, herbal garden and nursery in the campus	The institute successfully developed a vermicomposting unit, herbal garden, and nursery in the campus, promoting sustainability and environmental awareness among students and staff.



Coordinator

Internal Quality Assurance Cell
Arts, Science and Commerce College, Rahata



(Prof. Dr. S. S. Gholap)
PRINCIPAL
Art's, Science & Commerce
College, Rahata